



TALENT MANAGEMENT

Social Balance



IF IT'S TEUTO,
YOU CAN TRUST



Our Highlights

BUSINESS

Health, Well-Being, and Quality of Life

DNA

To be the most competitive company in terms of quality and cost efficiency.

MISSION

To provide health, to contribute towards everyone's well-being, and to assure more quality of life by providing quality products and services and thus generating results that meet the demands of our clients, stake holders, employees, and the general public.

VISION

To be recognized as a highly competitive company within lucrative healthcare segment markets for its excellence concerning the development, production, and commercialization of products and services that are accessible to every dimension of the population.

VALUES

- Ethics (Integrity);
- Quality (Excellence);
- Confidence (Transparency, Respect);
- Never being satisfied (Innovation, Boldness);
- Social-Environmental Responsibility.

Sustainability



TRIPLE BOTTOM LINE – SOCIAL (PEOPLE), ENVIRONMENTAL (PLANET), ECONOMIC (PROFITABILITY)

In an environment that is in perfect harmony with nature, Laboratório Teuto aims to protect fauna, flora, and natural springs while understanding the importance of these natural resources for our current and future generations. This falls in line with the company's philosophy that it is possible to promote industrial development while also preserving the environment from which we receive our provision. Just as with our natural resources, our personnel are also a focus of our attention and care.

The economic results that have been attained by Teuto are direct results from the dedication and talent of our employees and our reach within the pharmaceutical market has been built by faithful distributors and clients who trust in our products.

Among the various actions that have a focus on ESG Policies (Environment, Social, and Corporate Governance Policies) is the Follium Reserve, a preserved area that is a large part of the land area of the most complete pharmaceutical manufacturing plant in Latin America, and which is home to native trees, shrubs, and natural springs. This area is also helped by projects that include the planting of native saplings.



Message from the President

For more than seven decades in the heart of Brazil, Teuto has maintained its mission of “providing more health, well-being, and quality of life”. In order for this to be true, we work on various fronts with the objective to continue being a complete healthcare solution, remaining attentive to offer quality and trustworthy medicines and develop actions that benefit both our employees and our community.

We invest in our talented individuals, thus guaranteeing the excellence of our products and the professional growth of our teams. In the last few years alone, the company has given more than 4,000 internal promotions which is a direct result of an extensive program of professional training.

Along with that, the laboratory has developed activities throughout the year that focus on health, well-being, and solidarity by means of our Programa Qualidade de Vida (Quality of Life Program) which includes an annual calendar of monthly actions that are geared towards our employees, their families, and our community.

Teuto is also attentive to our socio-environmental responsibility by investing in numerous projects. Teuto maintains, on the premises of its headquarters in Anápolis-GO, the Reserva Follium (Follium Nature Preserve) which is an area of 700,000m² that preserves regional flora and fauna and, by means of tree planting projects, also preserves the surrounding forests and local natural springs and water sources. We do this because we believe in the fundamental importance of these resources for the future generations.

Through the Centro de Educação Infantil Walterci de Melo (Walterci de Melo Child Education Center), Teuto even offers quality education for children of employees and children from needy communities including the Vila Industrial and surrounding areas of Anápolis-GO. Currently, we watch over nearly 200 children at the institution.

Within the pharmaceutical market, Teuto is among the Top 10 companies in Brazil, possessing more than 750 medicinal presentations, constantly launching new products, and maintaining cutting edge and up-to-date technology.

And, with the objective of presenting all these actions, we've published the 1st edition of Balanço Social (Social Scale) which entails the panorama of all the projects the company executes as a way to reinforce our already recognized socio-environmental responsibility.

Welcome and good reading!



C.E.I. Walterci de Melo: A dream come true.

That which once was just a dream came into existence and, today, benefits around 200 children. The Centro de Educação Infantil Walterci de Melo (Walterci de Melo Children's Education Center), has been in operation for nearly two decades and, today, is reaping the fruit of its work which inspired generations.

Maintained by Fundação Teuto (Teuto Foundation), the project was idealized by the President of Teuto at the time, Walterci de Melo. “He talked about it being something to attend to the needs of moms who worked at Teuto by providing a place where they could be with the children during their breaks. The buildings you see today were the realization of these dreams”, remembered Tereza Chaves, the director of the institution. Currently, the daycare attends to children of employees and to children from needy families who live in the Setor Industrial Munir Calixto (Industrial Sector Munir Calixto) and in Jardim Esperança (Hope Garden), in Anápolis – GO.

Along with having a qualified staff of teachers, the C.E.I. Walterci de Melo also has at the disposal of the children, nutritionists, a nurse, and a pediatrician. The center also offers extra classes including music classes, Capoeira (Brazilian Martial Arts), dance, movement, and English classes with the pedagogical purpose of offering these children a solid educational base that can prepare them for their future schooling. “The institution also holds projects to generate awareness including 'Encontro de Gerações' ('The Generations Collide'), which promotes actions towards socio-environmental awareness with the students of the daycare actively participating”, she finished.



Follium Reserve



Follium Reserve aims to assure the preservation of the environment.

Installed within the most complete pharmaceutical manufacturing plant in Latin America, the Follium Reserve is synonymous with well-being and quality of life for the whole population. With 700,000m² of space, maintained by Laboratório Teuto for the past 12 years, the area protects native trees and water sources by replanting and maintaining the surrounding brush and forests.

Along with that, some species of fauna are also kept at the preserve. “When we talk about environmental preservation, our principal objective is to maintain our rich natural resources and pass them along to future generations”, explained Aretha Duarte, the person responsible for environmental maintenance at Teuto.





Preservation

Plant this idea |



“Plante Esta Ideia” (“Plant This Idea”) incentivizes the planting of native trees from the “Cerrado”.

“Plante Esta Ideia” (“Plant This Idea”) is yet another exclusive action from the laboratory that seeks to guarantee the preservation of the “Cerrado” (a local Brazilian ecosystem similar to the African Savannah) by means of the planting of native “Ipê” saplings within the Follium Reserve. The action is held together with employees, suppliers, and national and international clients. In the action, the participant plants an Ipê sapling that also has its own identification plaque with the logo and information about the partnering company. This is done so that in their future visits to the laboratory, they can follow along with the development and growth of their tree.

The initiative aims to strengthen the company's vision concerning long term relationships and goals based on the care and cultivation of partnerships that reaffirm the commitment that the company has towards always being present and united with its partners.

“It's an excellent initiative! It's a pleasure to be able to collaborate on ecological projects such as this. On one hand, it helps us become more aware of developing an ecological conscientious perspective by planting trees, which helps to preserve the environment for future generations, and, on the other hand, a tree is a symbol of the longevity of our partnership with Laboratório Teuto”, affirmed Ana Rodrigues, the Commercial Manager of the Stoelzle Group, from Austria. Ana Rodrigues, gerente comercial do grupo Stoelzle, da Áustria.



Collaborator

Quality of Life |

“Qualidade de Vida” (“Quality of Life”) brings more health and well-being to employees, their families, and the community.

The program “Qualidade de Vida” (“Quality of Life”) holds, throughout the year, diversified actions with the objective to bring more health and well-being to Teuto employees, to their families, and to the community. With an annual calendar of monthly actions that also have the participation of qualified professionals, the company develops activities such as 'Sabor e Saúde' ('Flavor and Health') which offers nutritional evaluations as well as follow-up and guidance towards the prevention of diabetes, hypertension, and obesity. Also making up part of the program are other activities including sports and leisure actions including 'Jogos Abertos' ('Open Games'), 'Dia do Lazer' ('Day of Leisure'), 'Passeio Ciclístico' ('Bicycle Tour'), 'Espaço Zen' ('Zen Space'), and 'Corujão' ('Big Night Owl'), all which offer more quality of life and offer incentives towards healthier habits and lifestyles.

All of the actions are held in partnership with Sesi, which offers trained professionals to help in the execution of the activities. “Teuto is an exceptional company that values the quality of life of its team and is able to offer activities for a huge number of employees”, explained Nara Núbia, the manager of the Sesi unit in Vila Jaiara.

Social Action



Food Donation

Donations of food bring hope to institutions for the needy.

Laboratório Teuto holds, every year, a food drive through the 'Passeio Ciclístico' ('Bicycle Tour') to bring in donations. The traditional event annually brings in more than 2,000 participants including employees and their family members. By means of the action, Teuto has already gathered and donated more than 20 tons of food in the past few years.

In recent years the company has donated to institutions for the needy including: Abrigo dos Velhos Professor Nicephoro (Home for the Elderly – Professor Nicephoro), Lar e Abrigo Mater Salvatoris (Home and Shelter Mater Salvatoris), Lar Nossa Senhora Mãe dos Pobres (Shelter Our Lady: Mother of the Poor), Instituto Pequeno Abandonado Luz de Jesus (Orphanage Little Abandoned Ones with the Light of Jesus), and Asilo São Vicente de Paula (Home for the Elderly São Vicente de Paula).



Social Action



UEG

Teuto and UEG hold a donation of recyclable materials to institutions for the needy in Anápolis (GO).

In partnership with Universidade Estadual de Goiás – UEG (State University of Goiás – UEG), Laboratório Teuto reinforced, yet again, its commitment towards sustainability by means of a donation of wastes that help contribute to the following projects, Tampamania, Mostra Moda e Congresso de Ensino, Pesquisa e Extensão (CEPE).

In order for someone to contribute to Tampamania, Teuto offers cardboard drop boxes that are placed in various points where volunteers can donate their plastic bottle caps.

For every 350kg of bottle caps that are collected the Rotary Club of Anápolis uses the money to purchase wheelchairs. In the past, the wheelchairs have been given out to institutions that perform solidarity work.





Social Actions at Christmas

Christmas is a little happier and brighter with Teuto's social actions.

For approximately two decades, Laboratório Teuto Brasileiro has confirmed its commitment towards social responsibility by delivering toys and food to needy families in Anápolis (GO). On an annual basis, more than 2,000 toys and 1,500 whole chickens are delivered to more than 700 families who live in the neighborhoods of Jardim Esperança, Industrial, and Daiana.

For many of these families, this donation will become the main dish for their Christmas dinner while, for the children, Teuto stands in as a sort of “Santa Claus”. In this way, by means of these actions, Teuto proves its commitment towards its community.



Sponsorship

Pro-Sport



Teuto takes dreams and turns them into victories by supporting athletes by means of the Pró-Esporte initiative.

Laboratório Teuto has as a corporate philosophy to promote health, well-being, and quality of life. Therefore, within this mission, the company invests in the support of talented athletes. The financial support from Teuto helps to turn these athletes' dreams into victories and all of this is done through a partnership with the Pró-Esporte initiative.

“Teuto is proud to support initiatives that bring more hope and contribute towards the success of these athletes”, affirmed Kristielle Nunes, the one responsible for Teuto's cultural and sporting projects.

“We believe in the talent of our local athletes from Goiás and we're cheering them on by means of these initiatives that, along with helping them on to victories, also does an important social work by incentivizing the practice of sport”, she explained.



Sponsorship



Lei Goyazes

Teuto invests and believes in the talented artists of the state of Goiás. One example, the musician Gilberto Correia, who is one of the beneficiaries of the program, recently launched yet another project with Laboratório Teuto's support. The program, Gyn Instrumental, includes presentations in schools and in public networks while including other educational spaces as well.

The objective of the project is to contribute to the cultural development of our youth while enabling them to have access and contact with the production and manifestation of Brazilian culture.

“The support from Teuto has been of great importance in the realization of various cultural projects. By means of this incentive from the company, it's possible to reach our goals and to get in touch with young people while bringing them an experience concerning artistic production in a fun and relaxing way that provides them with new knowledge as well as entertainment”, explained Gilberto Correia. Along with Gyn Instrumental and Música na Escola (also developed by Gilberto Correia), others were also supported by means of Lei Goyazes including the singer Maira Eugenia for the recording of her 3rd DVD and her project Projeto Estrelas do Araguaia.



Environmental



ETE/ETA

Teuto is zealous for maintaining water quality.

With a high level of quality within our production processes and with the capacity to treat up to 15 litres of water per second, the Estação de Tratamento de Água (Water Treatment Station) assures the supply of potable water for the laboratory throughout the whole year, even during periods of drought, according to Graziani Augusto de Pádua who is responsible for the treatment facility.

“On a daily basis, Teuto also reuses around 100,000 liters of water from the water purification systems in its refrigeration and cooling tanks and systems”, he explained. The daily savings is equivalent to the average consumption of water by a four-person family over the course of four months.

Still more, according to Graziani, confirming the company's responsibility concerning the quality of its processes that are performed, all of the results from the water purity verification tests are submitted on a trimestral basis to the Vigilância Sanitário Municipal (Municipal Sanitary Vigilance). “Automatically the system controls pH levels, water clarity, and chlorine levels in order to assure that, 24 hours a day, the potable water is adequate for consumption and for other finalities”, he finished.

The Estação de Tratamento de Efluentes – ETE (Effluent Treatment Station) is responsible for the treatment of all water wastes, both industrial and sanitary, from the company.

Collaborator



ATA

ATA (Associação Teuto Anápolis) is synonymous with quality of life for Teuto employees.

With an ample structure, the Associação Teuto Anápolis – ATA (Association Teuto Anápolis – ATA) offers all of Laboratório Teuto's employees some recreation areas where they can practice physical activities. Comprised of a book store, gym, library, pharmacy, and game room, the initiative is a way to provide the Teuto team with more well-being and quality of life.

At the pharmacy, the employees have access to Teuto medicines and personal hygiene products with special employee discounts. In the library and bookstore, the employees are able to read the most recent volumes from the editorial market both nationally and internationally. Meanwhile, in the gym, the team can take advantage of the breaks and meal intervals to practice exercise and, in the game room, they can take advantage of a relaxing and fun time with some of their colleagues.





Partnership Social

Sertões International Rally

For more than 15 years, Teuto and Rally dos Sertões have strengthened their commitment to the social needs of the inland regions of Brazil.

Laboratório Teuto, in partnership with 'Rally dos Sertões' which is the principal off-road race in Brazil, has brought more health, well-being, and quality of life to needy families who live in the inland regions of Brazil by donating medicines and offering medical examinations and check-ups.

“Teuto, as always, brings so much to the table concerning our social actions, especially as their medicines have been so important to the success of the program”, explained Roque Mendes, the Commercial Director of the Dunas Race.

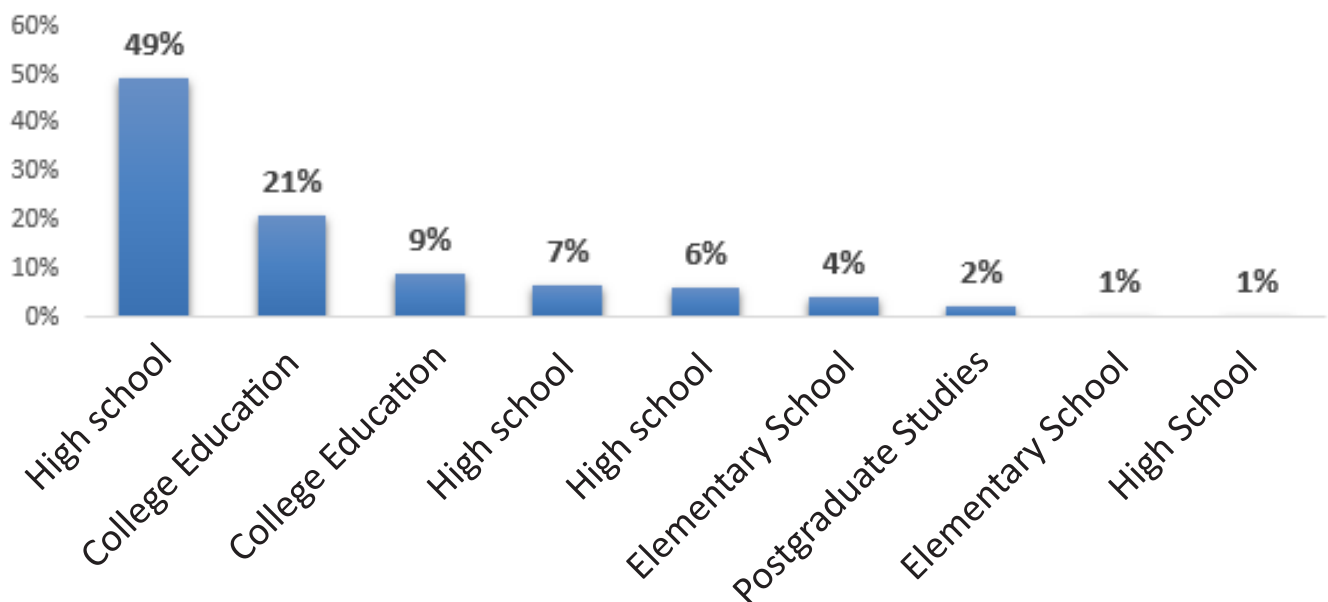


Institutional

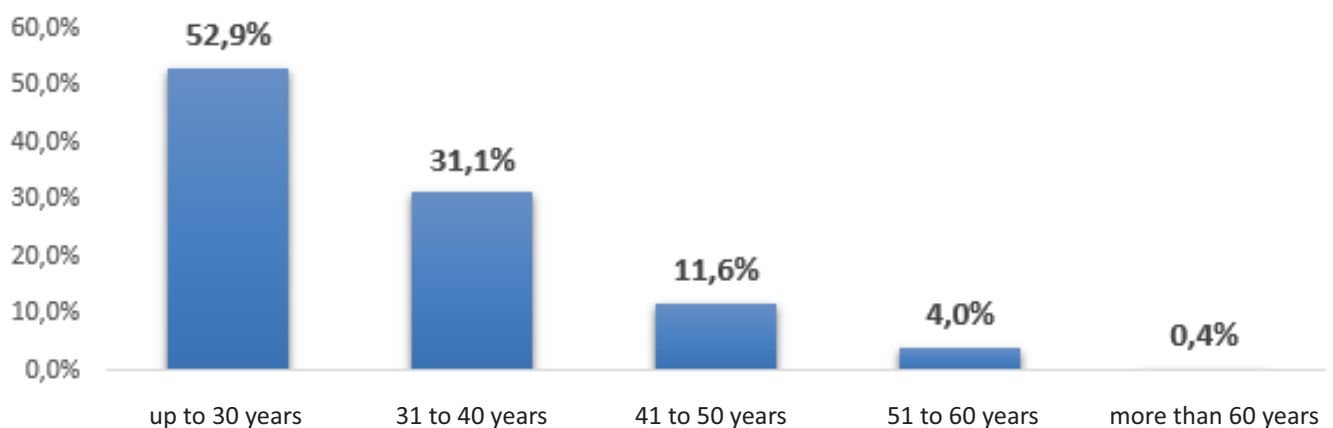
Our team



Schooling level



Age diversity





**3,500 employees, more than 800, ¼ of the total staff, only in Quality areas.
More than 4,500 internal promotions in recent years.**

"For more than 7 decades in the heart of Brazil with continuous investments in quality, productivity, products and people, we are building the future and contributing to the history of the pharmaceutical industry. Teuto fulfills its mission of offering health, well-being and quality of life to the Brazilian family and in the markets where it operates. Welcome to the Laboratory Teuto!"

Ítalo Melo
Chairman of the Board of Directors



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